



## **POLICING COMMITTEE AGENDA**

**Wednesday, July 9, 2025**

**9:00 am - 12:00 pm**

**COUNCIL CHAMBERS**

**400 Main Street SE**

**Pages**

**1. CALL TO ORDER**

**2. CONFIRMATION OF MINUTES**

2.1 Regular meeting of April 9, 2025

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**3. PUBLIC PRESENTATIONS AND QUESTIONS**

There are no items.

**4. AGENDA REPORTS**

4.1 Policing Committee Oath of Office - Verbal Presentation (Charlotte Satink, Manager Legislative Services and IGM/City Clerk)

A Committee Member is being asked to take the Oath of Office for the Policing Committee.

4.2 RCMP Resource Request 2026-2031 (Inspector Lauren Weare, Airdrie RCMP Detachment)

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Inspector Weare will be presenting the Policing Committee with the RCMP Resource request for 2025-2031

4.3 RCMP Support Services Update (Lynn Mackenzie, Manager Municipal Enforcement, RCMP Support and Health, Safety and Security)

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RCMP Support Services is providing an overview of the Policing Town Hall meeting, and several upcoming initiatives that administration is coordinating within the detachment.

**5. ITEMS REFERRED FROM COUNCIL**

There are no items.

**6. CLOSED SESSION**

There are no items.

**7. ITEMS ARISING FROM CLOSED SESSION**

There are no items.

**8. ADJOURNMENT**

# **POLICING COMMITTEE**

## **MINUTES**

**Wednesday, April 9, 2025**

**9:00 am - 12:00 pm**

**COUNCIL CHAMBERS**

**400 Main Street SE**

### **PRESENT**

Citizen Member M. Shaukat (Chair) (Voting)  
Deputy Mayor C. Kolson (Chair then Vice Chair) (Voting)  
Citizen Member K. Bott (Voting)  
Councillor R. Chapman (Voting)

### **RCMP/MUNICIPAL ENFORCEMENT**

L. Mackenzie, Manager ME and RCMP Support Services  
Insp. L. Weare, RCMP Airdrie Detachment  
S/Sgt. C. Zanidean, Airdrie RCMP Detachment

### **STAFF**

L. St. Onge, Team Leader Administration RCMP Operational Support  
K. Jiang, Legislative Services Officer II/Committee Clerk  
N. Parkinson, Legislative Services Officer I/Council Technician  
K. Rushford, Recording Technician

### **ABSENT**

Citizen Member S. Shaukat

## **1. CALL TO ORDER**

Deputy Mayor Kolson called the meeting to order at 9:00 a.m. and confirmed that quorum has been met for this meeting.

## **2. CONFIRMATION OF MINUTES**

There are no items.

## **3. PUBLIC PRESENTATIONS AND QUESTIONS**

There are no items.

## **4. CONSENT AGENDA**

There are no items.

## **5. AGENDA REPORTS**

5.1 Administration of Policing Committee Oath of Office - Verbal Presentation  
(Karen Jiang, Legislative Services Officer II)

K. Jiang, Legislative Officer II, administered the Policing Committee Oath of Office to Citizen Member Keith Bott, Councillor Ron Chapman, Deputy Mayor Candice Kolson, and Citizen Member Mo Shaukat.

5.2 Appointment of Policing Committee Chair (Karen Jiang, Legislative Services Officer II)

**2025-PCM-001**

**Moved By** Councillor Chapman

That the Policing Committee enters the Closed Meeting at 9:06 a.m.

With the following:

PRESENT

Deputy Mayor C. Kolson (Chair) (Voting)  
Citizen Member K. Bott (Voting)  
Councillor R. Chapman (Voting)  
Citizen Member M. Shaukat (Voting)

The following staff members were present to provide advice to officials:

K. Jiang, Legislative Services Officer II/Committee Clerk,  
N. Parkinson, Legislative Services Officer I/Council Technician; and  
K. Rushford, who recorded the meeting.

ABSENT WITH REGRETS

Citizen Member S. Shaukat

**Carried**

**2025-PCM-002**

**Moved by** Councillor Chapman

That Council leaves the Closed Session at 9:09 a.m.

**Carried**

Items Arising from Closed Session

**2025-PCM-003**

**Moved By** Deputy Mayor Kolson

That the Policing Committee appoints Citizen Member Mo Shaukat as the Policing Committee Chair for an interim period from April 9, 2025 to December 31, 2025 and for a 3-year term appointment starting January 1, 2026 to December 31, 2028.

**Carried**

Deputy Mayor Kolson turned the Chair over to Citizen Member Mo Shaukat at 9:10 a.m.

5.3 RCMP Quarterly Report (Lynn Mackenzie, Manager ME and RCMP Support Services and Insp. Lauren Weare, RCMP Airdrie Detachment)

**2025-PCM-004**

**Moved By** Councillor Chapman

That the Policing Committee receives the RCMP Q3 Quarterly Report for information.

**Carried**

**2025-PCM-005**

**Moved By** Deputy Mayor Kolson

That the Policing Committee recommends that Council supports the following Annual Performance Plan priorities for April 1, 2025 to March 31, 2026:

- 1) Crime Reduction;
- 2) Community Engagement; and
- 3) Road Safety.

**Carried**

5.4 High Level Overview of the Municipal Policing Service Agreement (Lynn Mackenzie, Manager ME and RCMP Support Services and Leanne St. Onge, Team Leader Administration RCMP Operational Support)

**2025-PCM-006**

**Moved By** Councillor Chapman

That the Policing Committee enters the Closed Meeting at 10:03 a.m.

With the following:

**PRESENT**

Citizen Member M. Shaukat (Chair) (Voting)  
Citizen Member K. Bott (Voting)  
Councillor R. Chapman (Voting)  
Deputy Mayor C. Kolson (Voting)

The following staff members were present to provide advice to officials:

K. Weinberger, Director Community Safety & Social Services,  
L. Mackenzie, Manager ME and RCMP Support Services,  
L. St. Onge, Team Leader Administration RCMP Operational Support,  
A. Azeem, Financial Analyst Community Safety & Social Services  
K. Jiang, Legislative Services Officer II/Committee Clerk,  
N. Parkinson, Legislative Services Officer I/Council Technician; and  
K. Rushford, who recorded the meeting.

**ABSENT WITH REGRETS**

Citizen Member S. Shaukat

**Carried**

**2025-PCM-007**

**Moved by** Citizen Member K. Bott

That Council leaves the Closed Session at 10:31 a.m.

**Carried**

Items Arising from Closed Session

**2025-PCM-008**

**Moved By** Citizen Member K. Bott

That the Policing Committee receives the High Level Overview of the Municipal Policing Service Agreement for information.

**Carried**

**6. EXCUSE MEMBER**

**2025-PCM-009**

**Moved By** Deputy Mayor Kolson

That the Policing Committee excuses Citizen Member Sameena Shaukat from the meeting.

**Carried**

**7. ITEMS REFERRED FROM COUNCIL**

There are no items.

**8. UPDATE OF COMMITTEE RESOLUTIONS**

There are no items.

**9. ADJOURNMENT**

Citizen Member M. Shaukat adjourned the meeting at 10:32 a.m.

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Committee Chair

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Committee Clerk



## **POLICING COMMITTEE – AGENDA REPORT**

**Meeting Date:** 9 July 2025

**Subject:** RCMP Resource Request 2025-2031

**Directorate:** Community Safety and Social Services

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### **Issue:**

Inspector Weare will be presenting the Policing Committee with the RCMP Resource request for 2025-2031

### **Policy / Council Direction:**

This item will be reviewed and decided upon during the Council Budget Committee deliberation in November 2025.

### **Background:**

Over the last few years, the RCMP have presented their resource request to the Municipal Police Advisory Board to ensure they were appropriately vetted and more recently to the Community Safety and Social Services Committee. With the formation of the Policing Committee these reports will now be vetted through the Policing Committee.

The Multi-Year Financial Plan, which provides a comprehensive update for the upcoming fiscal years, is not yet available.

### **Contract Impact:**

The first collective agreement between the National Police Federation and the Government of Canada was ratified by union members on July 27, 2021 and officially signed by both parties on August 6, 2021. This six-year agreement (2017-2022) included five years of retroactive pay increases, meaning that a salary of a First Class Constable increased by 24%. The final payment for the retroactive amount owing from this round of negotiations was March 31, 2025.

A second agreement was finalized in April 2024 and over the term of this two-year agreement (2023-2024), RCMP members will receive an 8% salary increase. Of this, 4% of this increase is retroactive and effective April 1, 2023.

At the time of this report writing, it is unknown when the next contract will be finalized and what the financial implications will be to the City.

RCMP members budget for the City of Airdrie will increase by approximately \$790K in 2026 which includes the cost of four additional members. This represents a 0.88% tax increase (a 1% tax increase for 2025 is \$900,000) and transfers a financial burden to local ratepayers, as well as places pressure on the 2026 budget.

### **Staffing Requests: 2026- 2029**

#### **2026: 4 Regular Members – All Constables**

##### *4 Constable positions*

These members will be deployed in a uniform capacity for general duty. One member will be assigned to each watch, keeping pace with the demands of a growing population, call volumes, CSI and police to population ratio.

Approximate Cost for the four positions is:\$906,000

#### **2027: 2 Regular Member positions – 1 Constable and 1 Sergeant**

##### *1 new Constable*

This position is for the General Investigative Section (GIS) to allow this unit to continue to manage the high level complex investigations that are not able to be appropriately resourced on the watch due to the complexity and the need to advance these matters expeditiously.

##### *1 Sergeant position Community Resource Unit.*

This will facilitate the required level of supervisor and managerial supervision and oversight due to the number of constables in the unit.

#### **2028 2 Regular Member positions – 2 Constables**

2 Regular Members assigned to grow the Municipal Traffic section as road safety continues to be a priority for the community. Growing this unit will allow for robust enforcement and investigations that would facilitate providing support for general duty members with the ability to conduct specialized crash investigations.

### **Administration Recommendation:**

That the Policing Committee accept the report for information.

### **Alternatives/Implications:**

This report is for information.



**Budget Implications:**

As mentioned above the cost for 4 Constable positions increases the detachment compliment to 78 members which results in a \$790,000 increase to the current budget for the municipal policing contract of approximately 17.7MM

**Communications and Engagement:**

Communications and Financial Services have created a robust communication plan for the upcoming budget year.

**Recommendation:**

That the Policing Committee accept the report for information.

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Lynn Mackenzie  
Manager, Municipal Enforcement, RCMP Support and Health Safety & Security

Staff Presenter:	N/A
External Presenter:	Inspector Weare
Department:	CS&SS
Reviewed by:	Kevin Weinberger
Attachments:	#1: Presentation
	#2:
	#3:



## **POLICING COMMITTEE – AGENDA REPORT**

**Meeting Date:** 9 July 2025

**Subject:** RCMP Support Services Update

**Directorate:** Community Safety and Social Services

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### **Issue:**

RCMP Support Services is providing an overview of the Policing Town Hall meeting, and several upcoming initiatives that administration is coordinating within the detachment.

### **Policy / Council Direction:**

The Policing Committee Bylaw B-07/2025 was established in accordance with the Police Act. The purpose of the committee is to:

1. Oversee the administration of the municipal police service agreement;
2. Represent the interests and concerns of the public and of the Council to the officer in charge;
3. Develop a yearly plan of priorities and strategies for municipal policing in consultation with the officer in charge;
4. Develop a community safety plan in conjunction with the local police detachment and Mayor, including a plan for collaboration between the community and community agencies;
5. Provide the community safety plan annually, or on request, to the Minister;
6. Assist in the selection of the officer in charge.

### **Background:**

RCMP Support Services is providing the Policing Committee with information on the outcomes of the Policing Town Hall held in February 2025 along with several upcoming projects that are relevant to community safety.

### **The Policing Town Hall**

The City of Airdrie hosts the annual policing town hall on behalf of the Airdrie RCMP. This year's Town Hall was held on February 27, 2025 in Council Chambers. The objective of

this event is to engage the public on matters relevant to community safety. This event helps the Detachment Commander create the City of Airdrie Annual Policing Priorities.

#### Quick Facts

- There were 26 emails sent to [police.townhall@airdrie.ca](mailto:police.townhall@airdrie.ca) prior to the event including various questions and comments
- 25 people attended the Town Hall in person
- 13-15 questions were asked live, by the in-person attendees

Road Safety was the most frequently expressed concern

Out of all the questions asked prior to and during the event, 11 were pertaining to traffic or road safety concerns. Some questions were about general vehicle/road safety or traffic enforcement such as:

- Is there a possibility of installing speed bumps in communities to slow traffic?
- Can you outline what a typical day looks like for an officer? I sit at the parent council at Herons Crossing and during pickup there are a lot of traffic problems, but I never see officers there during pickup, why aren't they there?
- There are some intersections where I get to them and the light turns green but then turns red right away and it causes me to run red lights
- Has the RCMP or Municipal Enforcement considered utilizing the Sheriff Highway Patrol for special traffic enforcement projects to target areas of concern such as these recent concerns at school zones or for impaired driving check stops?
- What are the rules around window tints on cars?

And others asked for information on increased enforcement in specific areas of the city. Those locations are summarized in the table below:

Street, intersection or area	Expressed concern(s)
40th Ave SW and 40th Ave and Coopers Blvd.	<ul style="list-style-type: none"><li>- Street racing at night</li><li>- Excessive speeding</li><li>- Running red lights at the Coopers intersection</li></ul>
40th Ave exit ramp and Coopers Crossing	<ul style="list-style-type: none"><li>- Speeding</li></ul>
Kings Heights (Yankee Valley Blvd) to 40th Ave	<ul style="list-style-type: none"><li>- Street racing</li></ul>

West end of Windrow Link	- Excessive speeding (around a park and areas where children are present)
Allen Street	- Speeding
Chinook Gate	- Speeding

## **Upcoming Projects:**

### Lobby/Front Counter Renovation Design

With the continued growth in population, the number of residents visiting the RCMP detachment has steadily increased. A Request for Quote (RFQ) has been created and is currently posted through a public competition for a qualified vendor to redesign the lobby area and front counter. The design should be completed in 2025. The construction is planned to comment in 2026 but this is dependent upon budget and RCMP approval.

The lobby expansion will increase visitor capacity in the waiting area, provide more space for residents to fill out paperwork, improve foot traffic and customer experience. The front counter redesign will increase space, improve ergonomic conditions for staff and provide more privacy for residents.

### Community Safety and Well Being Plan:

Following the directive of the Government of Alberta, municipalities are now required to develop a Community Safety Plan. Administration has chosen to seize this opportunity to develop a Community Safety and Well-Being Plan (CSWB) that emphasizes a holistic and proactive approach to fostering healthier, safer, and more resilient communities. These plans focus on the safety and well-being of all residents by identifying and prioritizing local social and safety priorities. The City will be developing a CSWB plan to help address community social issues and improve preventative and responsive efforts at the community level and is seeking a consultant to help oversee the work. One of the objectives of the Policing Committee is to create and implement a CSWB plan, the Committee will be a key stakeholder in its development. RCMP Support Services and Social Planning are currently developing a Request for Quote to hire a consultant to create this document. Administration is aiming to have a vendor selected by the end of August 2025.

## **Administration Recommendation:**

RCMP Support Services recommends that the Policing Committee accept the report for information.

## **Alternatives/Implications:**

As the report is for information no alternative recommendations are required.

## **Budget Implications:**

There are no budget implications in this report as it is for information only.

**Communications and Engagement:**

A communication and engagement plan is not required for this report.

**Recommendation:**

That the Policing Committee accepts the report entitled “RCMP Support Services Update”, for information.

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Lynn Mackenzie  
Manager, Municipal Enforcement, RCMP Support and Health Safety & Security

Staff Presenter:	Lynn Mackenzie
External Presenter:	N/A
Department:	Community Safety & Social Services
Reviewed by:	Kevin Weinberger
Attachments:	N/A