



## **COUNCIL – AGENDA REPORT**

**Meeting Date:** 18 June 2024  
**Subject:** Elected Officials Compensation and Resourcing Review  
**Directorate:** City Manager

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### **Issue:**

Council is being asked to approve an amendment to the May 7, 2024 Notice of Motion resolution 2024-C-183 for an Elected Officials Compensation and Resourcing Review.

### **Policy / Council Direction:**

A Notice of Motion on May 7, 2024 was approved by Council for an Elected Officials Compensation and Resourcing Review be conducted by an external consultant.

### **Background:**

The Notice of Motion approved on May 7, 2024 identified the following direction to Administration:

“That Council directs Administration, through an external consultant, to provide Council recommendations by September 30, 2024 of implementation options with costing to conduct the following with a completion date no later than January 1, 2025...”

At the same Council meeting, Council approved a budget amendment for this project:

“ That Council approves that a budget amendment of up to \$125,000 be funded from the general operating reserve for the Elected Officials Compensation and Resourcing Review.”

Based on the direction of Council on May 7, 2024 Administration has begun to proceed with the Request for Proposal (RFP) process to identify an external consultant to carry out the project.

However, for clarity of project deliverable timelines for potential proponents of the Request for Proposal (RFP) process and the requirement for Administration to be ready to communicate to potential candidates regarding information for the next election starting January 1, 2025, Administration requests the Notice of Motion timelines be amended.

**Council Committee Routed Through:**

This item is not routed through a Council Committee as it was a Council decision.

**Administration Recommendation:**

That Council amends resolution 2024-C-184 by only repealing the following words:

That Council directs Administration, through an external consultant, to provide Council recommendations by September 30, 2024 of implementation options with costing to conduct the following with a completion date no later than January 1, 2025

and the following words are substituted:

That Council directs Administration, through an external consultant to provide Council with a report of its findings and recommendations by December 3, 2024 of the following deliverables:

**Alternatives/Implications:**

Council could choose to request further information before approval. This would change project implementation timelines.

**Budget Implications:**

There are no budget implications for this decision.

**Communications and Engagement:**

Approval of this amendment will provide further clarity to the external consultant of project timelines.

**Recommendation:**

That Council amends resolution 2024-C-184 by only repealing the following words:

That Council directs Administration, through an external consultant, to provide Council recommendations by September 30, 2024 of implementation options with costing to conduct the following with a completion date no later than January 1, 2025

and the following words are substituted:

That Council directs Administration, through an external consultant to provide Council with a report of its findings and recommendations by December 3, 2024 of the following deliverables:

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Charlotte Satink  
Manager, Legislative Services and IGM

Staff Presenter: Charlotte Satink  
Department: Legislative Services  
Reviewed by: Charlotte Satink  
Attachments: #1: Redline – Resolution 2024-C-184