

Attachment 1

Motion Approved by Council on May 7, 2024 (with a minor amendment on June 18, 2024 for clarity of timeline)

2024-C-183

Moved By Councillor Spearman

That Council directs Administration, through an external consultant to provide Council with a report of its findings and recommendations by December 3, 2024 of the following deliverables:

- 1 A complete analysis of the amount of time each Council member currently performs in their role as an elected official for official municipal matters such as Council Meetings, Council Committees meetings, Strategy Sessions, Budget Meetings, and Legal Training Sessions;
- 2 A complete analysis of comparable Canadian municipalities with a population of 100,000 residents or greater, with an elected Mayor at-large or with a Ward System of the following:
 - (a) A total compensation analysis of its elected officials;
 - (b) Per-diem amounts and purpose for its elected officials;
 - (c) The Council budgets and staff resourcing that supports elected officials; and
 - (d) The number of Council boards and committees (internal and external) requiring elected official appointments and the number of elected officials appointed;
- 3 A complete analysis of the total amount of time and the identification of the type of work associated with the dedication of time that each Council member currently performs in their role as a representative on external boards and committees currently identified in the Committees Bylaw;
- 4 A complete analysis of the total amount of time and the identification of the type of work associated with the dedication of time that each Council member could perform in their role as a representative at conferences, at intergovernmental meetings, in advocacy efforts on behalf of the city;
- 5 A complete analysis of the total amount of time and the identification of the type of work associated with the dedication of time that each Council member may be expected to perform around professional development and certifications;
- 6 A facilitated discussion with Council to review what is the value to the City to have elected official representation on external boards and committees currently identified in the Committees Bylaw;
- 7 A survey of each current Council member of the areas of work that each member considers essential to being an elected official and the estimated time that is dedicated to these areas of work (e.g. ceremonial functions, meetings with residents, answering correspondence, committee work, community events, community service, communications, etc.), and;

- 8 A draft Candidate Information package for Council's review prior to the start of the nomination period on January 1, 2025 of the next general municipal election.

Carried

2024-C-184

Moved By Councillor Spearman

That Council approves that a budget amendment of up to \$125,000 be funded from the general operating reserve for the Elected Officials Compensation and Resourcing Review.

Carried