

# PBIS COMMUNITY COLLABORATIVE THEORY OF CHANGE

If youth-serving organizations in Airdrie receive comprehensive training on how to implement consistent behavioral expectations and practical interventions for youth, then these organizations will foster a community environment characterized by positive reinforcement, shared accountability, and stronger systems of support for all youth.

## WHY DOES THE PBIS COMMUNITY COLLABORATIVE MATTER?

Youth-serving organizations in Airdrie are navigating the increasing demand for services driven by the city's population growth. This rapid expansion brings with it unique challenges, including a higher volume of youth requiring support and a greater diversity of needs within the community.



## TO ADDRESS THESE CHALLENGES WE WILL...

...equip youth-serving agencies in Airdrie with evidence-based tools that foster consistency in setting behavioral expectations for youth

...and establish a citywide culture of positive reinforcement and shared accountability for youth outcomes through PBIS training, capacity building, and enhanced coordination.



## BY ENGAGING IN THESE ACTIVITIES...

### PBIS TRAINING

Deliver workshops and hands-on training sessions to youth-serving organizations on PBIS principles, practices, and implementation strategies.

### CAPACITY BUILDING

Provide tailored support to organizations to integrate PBIS into their policies, practices, and daily operations.

### COLLABORATIVE NETWORK FACILITATION

Establish communication channels to strengthen partnerships among service providers and promote the exchange of best practices.

### COACHING AND SUSTAINABLE SUPPORT

Offer ongoing coaching to support fidelity in PBIS implementation and troubleshoot challenges.

## TO ACHIEVE THESE OUTCOMES...

### SHORT TERM

Improved knowledge and skills among youth-serving staff regarding PBIS principles.

### MID TERM

Increased awareness and use of consistent positive behavioral expectations across organizations.

### LONG TERM

Stronger, more collaborative systems of support for youth development in Airdrie.

