

INDIGENOUS FRAMEWORK AND ACTION PLAN

THE INDIGENOUS FRAMEWORK AND ACTION PLAN GUIDES THE CITY ON WAYS TO ENGAGE WITH INDIGENOUS COMMUNITIES IN THE MOST MEANINGFUL AND RESPECTFUL WAYS THAT BENEFIT ALL RESIDENTS IN LEARNING ABOUT INDIGENOUS HISTORIES, CULTURES, WORLD VIEWS AND LAWS.

TRC CALLS TO ACTION

The Indigenous Framework and Action Plan responds to the following TRC Calls to Action:

Call to Action 43

Adopt and implement the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) as the framework for reconciliation at all levels of government.

Call to Action 57

Educate public servants on the history of Indigenous peoples, including the history and legacy of residential schools, Treaties, Indigenous rights, Indigenous law, and Crown-Indigenous relations. This education should include skills-based training on intercultural competency, conflict resolution, human rights, and anti-racism.

Call to Action 77

Support community-based projects to document and commemorate the history and legacy of residential schools, including the creation of memorials, plaques, or public markers.

Call to Action 88

Support increased cultural programming, particularly in collaboration with Indigenous communities, to honour their traditions, heritage, and contributions.

1. COMMITMENT		
<i>The City will engage with Treaty 7 and Metis Elders, Knowledge Keepers and Rights Holders at the earliest opportunity on City projects that intersect with Indigenous interests. Input will be gathered when City projects present the following opportunities.</i>		
PRINCIPLES	ACTIONS	RESOURCES
<ul style="list-style-type: none"> - Provide advice in identifying local significant historically Indigenous territory, cultural landscape, and artifacts and best ways to preserve them for future generations (Administration) 	Conduct a Traditional Knowledge and Land Use Assessment to inform the MDP and the Airdrie ONE Plan of how Indigenous peoples have used Airdrie in order to preserve traditional heritage <ul style="list-style-type: none"> - Erratic, teepee rings, tree groves, environmental sustainability (Administration) 	Consulting \$75,000 within the approved budget
<ul style="list-style-type: none"> - Provide advice in the development of program materials to increase cultural awareness and reduce racism, stereotypes and misconceptions about Indigenous Peoples and Histories (Administration) 	Conduct one-on-one interviews, open call workshops, and/or targeted meetings <ul style="list-style-type: none"> - Coalition of Inclusive Municipalities Initiatives (Administration) 	Facilitation, Elders, Knowledge Keepers Honorarium and Mileage, protocols and gifts \$7,000/meeting
<ul style="list-style-type: none"> - Design considerations to make public spaces welcoming and inclusive of Indigenous cultures and traditions (Administration) 	Conduct one-on-one interviews, open call workshops, and/or targeted meetings <ul style="list-style-type: none"> - SW Recreation Centre - NE Regional Park - Public Art (Administration) 	Facilitation, Elders, Knowledge Keepers Honorarium and Mileage, protocols and gifts \$7,000/meeting

- Seek spiritual guidance preceding important decision-making events or relationship building with Treaty 7 Nations (Council)	<p>Pipe ceremony are appropriate for the following:</p> <ul style="list-style-type: none"> - Establishing or renewing meaningful relationships - Commemorating significant community milestones, anniversaries, or shared successes - During moments of deep reflection or healing, such as addressing historical grievances or community tragedies - At events honouring Elders, knowledge keepers, or other respected leaders. <p>(Council and Administration)</p>	Facilitation, Pipe carriers, Elders, Knowledge Keepers Honorarium and Mileage, protocols and gifts \$15,000/ceremony
- Develop “nation to nation” relationships with leadership of Treaty 7 Nations and Otipemisiwak Métis Government (District 4).	Meet semi-annually (or annually) for lunch or dinner with leadership of the Otipemisiwak Métis Government (District 4) and proximal Treaty 7 nations (i.e. Tsuut’ina, Siksika and Stoney Nakoda nations)	TBD – Recommend meeting at a location chosen by First Nation and Métis leadership; potential mileage and cost of meal.

2. COMMITMENT

The City will engage Urban Indigenous residents and groups to ensure they have a voice on City initiatives that impact their experiences in Airdrie.

PRINCIPLES	ACTIONS	RESOURCES
- Invite Urban Indigenous Youth including Two-Spirited young people to the Airdrie Youth Council. (Administration)	<p>Targeted recruitment</p> <ul style="list-style-type: none"> - (Administration) 	Included within Youth Engagement scope of work

- Invite Indigenous Artists to participate in Public Art Programs (Administration)	Targeted recruitment; Calls for artists (Administration)	Included within Public Art Scope of work
- Invite Urban Indigenous residents and groups to provide Indigenous content in Arts and Culture Program and Service offerings. (Administration)	Calls for Indigenous presenters, art instructors, and educators - Visual arts program - Performing Arts program (Administration)	Included within public engagement scope of work
- Include opportunities for Urban Indigenous residents' input to be collected on issues such as customer service, budget, environment, housing, culture and recreation, social support, safety and security, public spaces and facilities, transportation, economic prosperity. (Administration)	Design on-line surveys, open houses, public engagement to have a section for self-identified Indigenous residents to provide input (Administration) Social Needs Assessment Urban Indigenous Focus Group	Included within public engagement scope of work
- Promote the Airdrie Fair Access Program to support all residents in-need including Urban Indigenous residents (Administration)	Culturally sensitive promotion of Airdrie Fair Access Program (AFA) (Administration)	Included within promotion of AFA
- Promote entrepreneur and business training to Urban Indigenous residents (Administration)	Culturally sensitive promotion of SMARTstart, AdvanceSMART, and learning opportunities (Administration)	Included within promotion of Economic Development Programs
3. COMMITMENT		
<i>The City will partner with Indigenous groups to promote and raise awareness of Indigenous Cultures, Ceremonies and Events.</i>		
PRINCIPLES	ACTIONS	RESOURCES
- The City supports <u>two Nationally Recognized Indigenous Events</u> —National	- Proclaim National Indigenous Peoples Day	\$15,000 per event. Consider three-year

<p>Indigenous Peoples Day and National Day for Truth and Reconciliation. (Council)</p> <ul style="list-style-type: none"> - The City funds Indigenous not-for-profit group(s) to lead the planning and delivery of these events. (Council) 	<p>and National Day for Truth and Reconciliation in Airdrie.</p> <ul style="list-style-type: none"> - Call for Indigenous not-for-profit organizations' event proposals. (Administration) <p>Grant criteria:</p> <ul style="list-style-type: none"> - Engages and encourages participation of local residents - Promotes Indigenous culture, language and/education on contemporary issues - Demonstrates event is supported by Indigenous communities 	<p>funding cycle for consistency of event delivery</p>
<ul style="list-style-type: none"> - The City collaborates with Indigenous groups in offering education sessions on Indigenous histories, cultures, and contemporary issues for the public to access in the Circular Room and Presenter Space at Inspire during non-primetime hours. (Council) 	<ul style="list-style-type: none"> - Access to Circular Room up to a maximum of 5x per year - Access to Presenter Space 2x per year such as Elder Talks (Administration) - 	<p>Reduction in revenue: \$1,800 presenter space \$2,250 Circular Room</p>
<ul style="list-style-type: none"> - <u>Other Events</u>—The City will fund Indigenous content when receiving applications for City events grants from local event organizers (Council) 	<ul style="list-style-type: none"> - Fund Indigenous content in the Community Events Grant (Administration) - Fund Indigenous content in the Activation and Collaboration Grant for 	<p>Up to \$5,000 per event to support start-up events through the Community Events Grant</p>

	Downtown (Administration)	Up to \$10,000 for the Activation and Collaboration Grant
4. COMMITMENT		
<i>The City commits to learning about Indigenous histories, cultures, worldviews and treaty rights.</i>		
PRINCIPLES	ACTIONS	RESOURCES
- Attend cross-cultural and sensitivity training on Indigenous histories, cultures, worldviews and treaty rights. (Council)	- Hold 2 half-day sessions per year on Indigenous Culture and Contemporary issues (Council)	- \$5,000 per session
- Support learning opportunities for Administration to widen their knowledge on Indigenous histories, cultures, worldviews and treaty rights. (Council)	- Provide 3 sessions on Indigenous Culture and Contemporary issues for employees as part of Corporate Training (Administration)	- \$5,000 per session