



POLICING COMMITTEE – AGENDA REPORT

Meeting Date: 9 July 2025

Subject: RCMP Resource Request 2025-2031

Directorate: Community Safety and Social Services

Issue:

Inspector Weare will be presenting the Policing Committee with the RCMP Resource request for 2025-2031

Policy / Council Direction:

This item will be reviewed and decided upon during the Council Budget Committee deliberation in November 2025.

Background:

Over the last few years, the RCMP have presented their resource request to the Municipal Police Advisory Board to ensure they were appropriately vetted and more recently to the Community Safety and Social Services Committee. With the formation of the Policing Committee these reports will now be vetted through the Policing Committee.

The Multi-Year Financial Plan, which provides a comprehensive update for the upcoming fiscal years, is not yet available.

Contract Impact:

The first collective agreement between the National Police Federation and the Government of Canada was ratified by union members on July 27, 2021 and officially signed by both parties on August 6, 2021. This six-year agreement (2017-2022) included five years of retroactive pay increases, meaning that a salary of a First Class Constable increased by 24%. The final payment for the retroactive amount owing from this round of negotiations was March 31, 2025.

A second agreement was finalized in April 2024 and over the term of this two-year agreement (2023-2024), RCMP members will receive an 8% salary increase. Of this, 4% of this increase is retroactive and effective April 1, 2023.

At the time of this report writing, it is unknown when the next contract will be finalized and what the financial implications will be to the City.

RCMP members budget for the City of Airdrie will increase by approximately \$790K in 2026 which includes the cost of four additional members. This represents a 0.88% tax increase (a 1% tax increase for 2025 is \$900,000) and transfers a financial burden to local ratepayers, as well as places pressure on the 2026 budget.

Staffing Requests: 2026- 2029

2026: 4 Regular Members – All Constables

4 Constable positions

These members will be deployed in a uniform capacity for general duty. One member will be assigned to each watch, keeping pace with the demands of a growing population, call volumes, CSI and police to population ratio.

Approximate Cost for the four positions is:\$906,000

2027: 2 Regular Member positions – 1 Constable and 1 Sergeant

1 new Constable

This position is for the General Investigative Section (GIS) to allow this unit to continue to manage the high level complex investigations that are not able to be appropriately resourced on the watch due to the complexity and the need to advance these matters expeditiously.

1 Sergeant position Community Resource Unit.

This will facilitate the required level of supervisor and managerial supervision and oversight due to the number of constables in the unit.

2028 2 Regular Member positions – 2 Constables

2 Regular Members assigned to grow the Municipal Traffic section as road safety continues to be a priority for the community. Growing this unit will allow for robust enforcement and investigations that would facilitate providing support for general duty members with the ability to conduct specialized crash investigations.

Administration Recommendation:

That the Policing Committee accept the report for information.

Alternatives/Implications:

This report is for information.

Budget Implications:

As mentioned above the cost for 4 Constable positions increases the detachment compliment to 78 members which results in a \$790,000 increase to the current budget for the municipal policing contract of approximately 17.7MM

Communications and Engagement:

Communications and Financial Services have created a robust communication plan for the upcoming budget year.

Recommendation:

That the Policing Committee accept the report for information.

Lynn Mackenzie
Manager, Municipal Enforcement, RCMP Support and Health Safety & Security

Staff Presenter:	N/A
External Presenter:	Inspector Weare
Department:	CS&SS
Reviewed by:	Kevin Weinberger
Attachments:	#1: Presentation
	#2:
	#3: